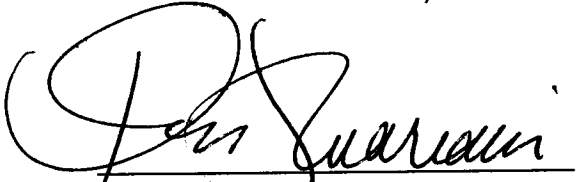


a. With respect to Plaintiff's Complaint Count I (Title VII claim), Defendant's Motion is **GRANTED**. Count I is **DISMISSED WITHOUT PREJUDICE**, and Plaintiff shall have leave to amend his Complaint with respect to this Count.

b. With respect to Plaintiff's Complaint Count II (Section 1981 claim), Defendant's Motion is **GRANTED**. Count II is **DISMISSED WITH PREJUDICE**.

- c. With respect to Plaintiff's Count III (Pennsylvania Human Relations Act claim), Defendant's Motion is **GRANTED**. Count III is **DISMISSED WITHOUT PREJUDICE**, and Plaintiff shall have leave to amend his Complaint with respect to this Count.
  - d. With respect to Plaintiff's Count IV (Tortious Interference claim), Defendant's Motion is **GRANTED**. Count IV is **DISMISSED WITH PREJUDICE**.
  - e. With respect to Plaintiff's Count V (Whistleblower Law claim), Defendant's Motion is **DENIED**.
2. In accordance with the above, Plaintiff is granted leave to amend his Complaint within **twenty-one (21) days** from the date of this Order to remedy the defects in Counts I (Title VII claim) and III (Pennsylvania Human Relations Act claim).

  
Robert D. Mariani  
United States District Court Judge